

March 22, 2021

Subject: **California Proposition 65 Compliance**

Dear Valued Customer:

This letter is in response to your request for the California Proposition 65 status for Lakeland Industries, Inc., products.

After product review, testing, and consultation with industry experts, Lakeland has determined that the disposable and chemical products do not contain proposition 65 controlled substances. However, testing indicates that our elastic used in hoods, wrists, and ankles do contain 2-MBT. Our testing further indicates that the quantity of 2-MBT present is below the Safe Harbor Levels published under Proposition 65. The difference between the Safe Harbor Levels and quantity detected in our tests is 10% or less of the Safe Harbor Levels. Lakeland Industries has determined out of caution to place warnings on all affected products in the future. See Exhibit A below.

As our current test data indicates, we do not exceed the Safe Harbor Levels for this chemical. Therefore, Lakeland Industries is not required to place a warning on this product and has no plans to label product retroactively.

Lakeland will continue to test products as chemicals are added to the Proposition 65 list or as we are made aware of additional risks.

Exhibit A:



WARNING: This product can expose you to chemicals including 2-MBT, which is known to the State of California to cause cancer and birth defects or other reproductive harm. For more information go to www.P65Warnings.ca.gov.

Greg Cornett

Greg Cornett

US Quality & Compliance
Manager